

**HURON PUBLIC LIBRARY BOARD OF TRUSTEES
REGULAR MEETING OF DECEMBER 10, 2025
AGENDA**

INSPIRING GENERATIONS WITH BOOKS AND MORE

**HURON PUBLIC LIBRARY FOSTERS GROWTH BY PROVIDING FREE ACCESS TO
INFORMATION AND CULTURE AND RESPONDS TO THE NEEDS OF THE COMMUNITY
IT SERVES.**

**EMPOWERMENT • INTELLECTUAL FREEDOM • EQUALITY
LITERACY • LIFELONG LEARNING**

❖ **PLEDGE OF ALLEGIANCE**

❖ **ROLL CALL**

❖ **MOTION TO APPROVE THE MINUTES OF REGULAR MEETING ON NOVEMBER 12, 2025 (V)**

❖ **PUBLIC COMMENTS/GUESTS**

OPERATING POLICIES; CHAPTER 7; 7.02: The members of the public may comment during this portion of the agenda. Any resident or interested party desiring to address the Board should give advance notice to the Library Director one week prior to the board meeting and must be a resident of Erie County, OH. The individual shall be first recognized by the President and shall state his/her name and address in an audible tone for the Clerk's record. Remarks shall be limited to five [5] minutes. References to personalities and personal attacks shall be avoided by all speakers. The Board will take the comments under advisement, but the Board shall not engage in a debate or a question/answer session with any member of the public during this part of the Agenda. The Board will respond by or at the next regularly scheduled board meeting. The President of the Board reserves the right to temporarily modify the above-mentioned guidelines on a case-by-case basis.

❖ **COMMUNICATIONS**

❖ **REPORTS:**

- President's Report: Joe Giardina
- 1. **2026 OFFICERS**
- Director's Report: Jennifer Buch
- Fiscal Officer's Report: Laura Engleman
- 1. **MOTION TO APPROVE SUPPLEMENTALS (NOVEMBER 2025) (RC)**
- Personnel Committee Report: Bob Williams
- Audit and Finance Committee Report: Pete Jackson
- Building and Grounds Committee Report: Rebecca Morey
- Strategic Planning Committee Report: Rob Kozar
- Policy Committee Report: Will Folger
- 1. **MOTION TO APPROVE POLICY RECOMMENDATIONS (V)**

❖ **OLD BUSINESS**

❖ **NEW BUSINESS**

1. **MOTION TO APPROVE FINANCIALS FOR NOVEMBER 2025 (RC)**
2. **MOTION TO HIRE ANNA JANKOVSKY FOR THE HEAD OF MARKETING AND EMERGING TECHNOLOGY POSITION EFFECTIVE NOVEMBER 19, 2025 (V)**

**3. MOTION TO APPROVE CARRYOVER OF UP TO 20 HOURS FOR 2026
VACATION FOR LAURA ENGLEMAN (V)**

❖ **ITEMS TOO LATE FOR THE AGENDA**

❖ **EXECUTIVE SESSION**

**MOTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE
APPOINTMENT, EMPLOYMENT, DISMISSAL, DISCIPLINE, PROMOTION,
DEMOTION, OR COMPENSATION OF A PUBLIC EMPLOYEE UNDER O.R.C.
121.22(G) (1)**

❖ **ADJOURNMENT (RC)**

***V indicates vote by Voice**

***RC indicates by Roll Call**